

DESCRIPTION

The Public Services Department is comprised of two divisions, which are Public Works/ Parks and Engineering. The Divisions of Public Works/Parks and Engineering are responsible for maintaining city streets, parks, and athletic facilities throughout the city of Auburn.

MISSION

The Auburn Public Services Department is dedicated to providing high quality services to the community through economically sound infrastructure preservation, and constructing streets that are safe for all modes of travel while continuing to provide outstanding customer service to our internal and external customers.

VISION

Public Services will strive to meet or exceed the citizen expectations through accountability, fairness, consistency, and increased communication. The Department will never stop striving for improvement in all Divisions and all levels. The Department will continue to maintain and improve upon existing infrastructure in a cost effective and efficient manner. Through proper planning Public Services will ensure that the City of Auburn is prepared for new growth opportunities. Public Services is committed to providing a positive work environment in which employees can share in the overall health, safety, and welfare of the community. Team work will be prevalent in every aspect of our operations.

PROGRAMS

- <u>Administration</u>: Management and oversight of the two divisions within the Public Services Department. Activities include, but not limited to ensuring work plans are carried out, proper allocation of staff resources, budget management, purchasing, safety, and coordinating all projects within the city. Evaluate employee performance, evaluate department overall performance, negotiate with MSEA and Teamsters Unions, provide training opportunities to all levels of the department, and work with human resources on all employee benefit related matters. Administrative staff also manages all public engagement opportunities in order to maintain open and clear communication lines with our residents. This program accounts for 4% of the total Public Services Budget.
- <u>Highway Maintenance:</u> Project management on all spring, summer, fall and winter maintenance activities on roadways. All winter related activities include, but not limited to: plowing, sand/salt, and snow removal. The department is responsible for maintaining, all streets, sidewalks, and city owned parking lots during winter storm events. This program accounts for 44% of the total Public Services Budget.
- 3. <u>Engineering</u>: Development and management of all infrastructure and paving projects within the city. Managing all environmental compliance related projects, street addressing, right of way control, private development review, permits, and providing technical assistance to various departments on an as needed basis. This program accounts for 4% of the total Public Services Budget.
- 4. <u>Facilities:</u> Maintenance and upkeep of all Public Services facilities located throughout the city of auburn. This also includes all athletic facilities. General maintenance activities include: mowing, weed whacking, litter clean up, ball field lining, cleaning, repairs, and other maintenance as needed. This program accounts for 5% of the total Public Services Budget.
- 5. <u>Cemetery and Open Spaces:</u> Staff is dedicated to the upkeep and maintenance of 17 cemeteries and all parks and open spaces located throughout the city. General maintenance activities include: mowing, weed whacking, litter clean up, head stone maintenance and repair, and other duties as needed. This program accounts for 4% of the total Public Services Budget.
- <u>Environmental:</u> Management of solid waste and_recycling contracts, storm water maintenance, street sweeping, e-waste recycling, universal waste recycling, Stormwater Pollution Prevention Plan(SWPPP), National Pollutant Discharge Elimination System (NPDES), and catch basin cleaning. This program accounts for 19% of the total Public Services Budget.
- 7. <u>Fleet Services:</u> Responsible for the management of all repairs and preventative maintenance programs for all departments of the city. Oversight of seasonal equipment changeover for Public Works division, small tool maintenance, tire and part inventories, and welding services. This program accounts for 20% of the total Public Services Budget.

PROGRAM BUDGET

PROGRAM BUDGET			
PROGRAM	FTE	FY 2016Proposed	FY 2016 Adopted
Administration Salaries Operating Supplies Contracted Services Total	4	\$201,464 23,005 <u>0</u> \$224,469	
Highway Maintenance Salaries Operating Supplies Contracted Services Total	39.5	\$1,617,656 629,055 <u>128,236</u> \$2,374,947	
Engineering Salaries Operating Supplies Contracted Services Total	3.5	\$202,082 13,044 <u>20,000</u> \$235,126	
Facilities Salaries Operating Supplies Contracted Services Total	4	\$146,324 130,537 <u>1,832</u> \$278,693	
Cemetery and Open Spaces Salaries Operating Supplies Contracted Services Total	5	\$126,296 37,550 <u>58,125</u> \$221,971	
Environmental Salaries Operating Supplies Contracted Services Total	0	\$0 2,937 <u>1,019,268</u> \$1,022,205	
Fleet Services Salaries Operating Supplies Contracted Services Total	9	\$316,725 736,441 <u>19,260</u> \$1,072,426	

BUDGET DRIVERS

Administration Program

OT-Regular: Up 4% - The rates of pay were adjusted per current CBA.

OT-Winter: Up 7% - The rates of pay were adjusted per current CBA.

OT-Sand Removal: Up 11% - The rates of pay were adjusted per current CBA.

PS-General: Up 21%- The increase is due to the final payment in the 3 year contract for the GPS units.

PS- Water Quality: Up 47%- The increase is primarily due to a requirement for an updated monitoring plan for both landfills.

PS- Snow Removal: Up 300%- Original FY15 request was \$8,000, it was cut to \$2,000. \$8,000 is needed to fully fund the rental of the dozer.

PS- Centerline Striping: Up 30% - Increase is to cover the costs to go back to piano keys at all crosswalks and for the additional striping in the downtown district. Also there is an anticipated 5% increase from vendors on paint.

<u>PS – Solid Waste Disposal:</u> Up 24% - Increase is due to an increase in tipping fees from \$29/ton to \$41/ton.

PS- Solid Waste Collection: Up 2% - per contract. In year 5 of a 5 year contract.

<u>Utilities-Water/Sewer:</u> Up 15% - There is a 15% increase in the water and sewer rates this year.

Utilities- Electricity: Up 25% - There is a 25% increase in the water and sewer rates this year.

Utilities - Heating Fuel: Up 15% - Reflects an anticipated 15% increase in cost for natural gas.

Leachate Hauling: Up 24% - Reflects an increase in hauling and disposal costs.

GOALS AND OBJECTIVES

Goal: To invest in and recognize our most valuable assets by providing City employees at all levels with the type of training and career development opportunities needed to ensure their ability to succeed at their jobs.

Objectives:

- Provide career path and succession planning for all levels of employment.
- Offer Employee Training Opportunities and utilize outside resources such as Maine Local Roads workshops.
- Provide competitive compensation in order to retain the best and brightest workforce.

Goal: Provide safe and efficient transportation systems.

Objectives:

- o Look for improvements to the road and highway system and traffic flow.
- Manage a proactive road maintenance and preservation program to avoid higher costs in the future and maintain older infrastructure.
- Promote public safety through engineering/maintenance practice.
- Create a walkable community with a network of sidewalks and trails.
- o Direct available capital funding toward priority mobility and safety projects.

Goal: Increase communication and outreach to community to "get the word out" regarding road conditions, announcements, events, programs, and resources.

Objectives:

- Use all forms of media to communicate with the public including Cable Access Channel, City website, Community Calendar, Fax Lists, e-mail groups, Radio, and Print media.
- Explore with other public, private and community based organizations the benefits and possibilities of producing a citywide recreational opportunities seasonal brochure, organized media campaign or creating a central informational kiosk.
- Continue to improve upon the Departments use of Lucity work order system in order to track resident concerns and provide responses to those residents.
- Continue to build upon the record keeping and historical information to better identify trends.
- Maximize the information available from GPS tracking that has been installed in PW vehicles to allow for quicker response times.

Goal: All activities will be performed in the safest possible conditions; Safety First!

Objectives:

- Provide all the safety training possible and in accordance with Bureau of Labor requirements Enhance communication with employees creating a conducive environment for reporting safety concerns and suggesting ideas and solutions.
- Promote safety by incorporating best management practices in shop and maintenance operations.
- Ensure state of the art personal protective equipment is provided to employees.

Goal: Maintain facilities, resources and equipment.

Objectives:

- Identify and plan for the future options that the City has with regards to solid waste management.
- Develop long range repair and rehabilitation plans for the City street system thru the use of the Lucity Pavement Management Software.

PERFORMANCE MEASURES AND WORKLOAD INDICATORS

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PE	ERFORMANCE MEASURES				
	MEASURE	Goal FY 2014	FY 2014	Goal FY 2015	YTD FY 2015
1.	Public works/Parks Staff will inspect and maintain all cemeteries at least once a month to provide the best cemetery grounds possible.	100%	100%	100%	100%
2.	Complete all City Council approved road construction projects within 2 years of CIP approval.	7/15	100%	8/16	13.3%
3.	All reported pot holes will be repaired within 1 business day.	100%	89.79%	100%	67.34%
4.	Complete all Preventative Maintenance inspections within 1,000 miles of the scheduled inspection.	100%	90.86%	100%	99.1%
5.	All sweeping in the city accomplished by June 15 th of each year.	6/15/14	6/27/2014	6/19/15	N/A
6.	Number of catch basins inspected/cleaned annually.	2750	2296	2750	2281
7.	All mandatory BOL training accomplished annually for Public Services employees.	11 of 11	10 of 11	11 of 11	10 of 11

w	ORKLOAD INDICATORS		
	MEASURE	FY 2014	YTD FY 2015
1.	Number of man hours spent on ground maintenance for cemeteries.	540	864
2.	Man hours and office hours spent by Engineering staff to coordinate all infrastructure projects throughout the city.	3600	1500
3.	Number of permits processed annually.	348	218
4.	Work orders closed annually.	2,165 (1/2 yr)	4,814
5.	Man hours spent on completing all preventative maintenance inspection and repairs.	466.25 (only PM's)	10,256
6.	Number of trainings offered to employees mandatory or voluntary improvement.	111	90

JANUARY

- Prepare Draft Operating Budget
- CIP preparation
- Project Planning
- Pavement Management
- Ordinance Review & Revisions
- Prepare Draft Operating Budget
- Phase II program semi-annual stakeholder meeting
- Prepare Draft Capital Improvement (Construction Projects)
- Holiday Decorations Down
- Spill Prevention Control Countermeasure Plan Review
- Mailbox Repair (Jan-April)
- Plow Repair (Jan-April)
- Chain Repair (Jan-April)
- Snow Removal (Jan-April)
- OSHA Reporting
- Tier II Reporting

FEBRUARY

- Prepare/submit annual budget
- Project Planning
- Pavement Management
- Ordinance Review & Revisions
- Prepare Draft Capital Improvement Plan
- Annual EMA Resource Inventory Report
- Stream Culverts (Feb-March)
- Take Down Christmas Decorations
- Develop Spring Sweeping plan

MARCH

- Finalize Operating Budget & CIP
- Review CIP
- Bid phase for early spring construction projects
- Database management
- Finalize Operating Budget & CIP
- Annual wood brush grinding bid Spring clean-up
- Annual removal of Bulky Waste Bid - Spring Clean Up

- Annual State Planning Office Recycling Report
- Annual Road Striping Bid
- Annual Traffic Paint Bid
- Annual Sign Stock Bid
- Annual Road Posting

APRIL

- Begin Construction Inspections (Public & Private) – April 15th
- Begin Private and Public Property Issuance of Permits-Fill and Drive Openings
- GIS parcel updates complete
- Prepare flyers and advertise open house
- Planning begins for APWA National PW week event
- Removal of Winter Sand (April-June)
- Tree Pruning and Removal)April-November)
- End of Season Plow Repair
- Equipment change-over
- End of Season Sander Maintenance

MAY

- Landfill Water Quality Sampling
- Budget Committee Meetings
- Begin Crack Sealing Program
- Begin Full Depth Street Reconstruction Projects
- Begin Pavement resurface and reclamation program
- Begin CSO Projects
- Begin Sidewalks Program
- Budget Committee Meetings
- Alternative Sentencing program
- Cemetery cleanup
- Spring cleanup of all facilities
- Parking garage cleaning
- Open Festival Plaza
- Docks in at North River Road
- Bucket Truck Inspection
- Annual Landscaping Materials Purchase

- Gravel Bid
- Spring Clean-up
- Storm Water system Maintenance (May-November)
- Contracted Traffic Line Markings
- Traffic Line Markings In-house (May-October)
- Gravel Road Grading
- Public Services open house
- APWA National PW week event
- Right-of-Way Restoration (May-July)
- Street Sweeping (May-July)
- Flower/Tree Planting
- Parking Garage Cleaning
- Festival Plaza Maintenance (May-October)

JUNE

- Final budget process
- Carry-Forwards
- End of year budget closeout
- Construction Season (Ongoing)
- Bid Phase for late summer/early fall projects
- Submit Annual NPDES Phase II Report to Maine DEP
- Welders Certificate Renewal (every 6 years)
- Loam/Seed/Fertilizer Purchase
- Chemical Inventory Report to State Emergency management Agency
- Annual Landfill Inspection Report Review
- Street Paving Preparation (June-October)
- Roadside Mowing (June-October)
- Culvert/Catch Basin Replacement (June-November)
- Capital Improvement Projects (June-November)
- Maintain Vortechnics & Downstream Defender
- Hot Mix Asphalt Pavement Restoration (June-Nov)

• Pull Shoulders and Ditch Restoration (June-Sept)

JULY

- Construction Season (Ongoing)
- Mow cemeteries for holiday
- Annual Tire Bid
- Annual Blades/Chains Bid
- Annual Fasteners Bid
- Underground Tank Inspection
- Annual Culverts and Catch Basin Bid
- Annual Guard Rail Bid
- Annual Stump Grinding Bid
- Annual Cold Patch Bid

AUGUST

- Phase II program semi-annual stakeholder meeting
- Construction Season (Ongoing)
- Mow cemeteries for holiday
- Annual Towing Bid
- Annual Road Salt Bi
- Bids out on all approved CIP items

SEPTEMBER

- Construction Season (Ongoing)
- Evaluate Energy Usage
- Order holiday lights
- Inspect Public Easement Streets
- Landfill Mowing
- Tree Planting

OCTOBER

- Wrap up construction projects
- Begin holiday decorations
- Alternative Sentencing Program
- Mow cemeteries for holiday
- Shut down Festival Plaza
- Parking Garage cleaning
- Plow Route Review and Design
- Deadly Fixed Object Letter to Utility Companies
- Annual Snow Removal Bid
- Inter-local Winter Road Maintenance Agreements
- Annual Winter Sand Bid
- Annual Liquid Calcium Bid

- Bagged Leaf Collection (Oct.-Dec.)
- Contracted Traffic Line Markings
- Gravel Road Grading

NOVEMBER

- Begin budget
- Strategic Plan review and updates
- Project closeouts/punch list
- Snow Equipment Change-over
- Annual Overhead Door Inspection
- Annual Recycled Asphalt Bid
- Christmas Light Decorations

DECEMBER

- Review/Plan CIP long term goals
- Document Management
- GIS Engineering layers updated
- GIS Stormwater Database in compliance
- Make ice rinks at Walton/Chestnut
- Christmas/New Years Waste Collection
- Notices/Plowing/Sanding/Snow Removal(Dec.-April)



Master List

Account Title	FY 2014 Actual	FY 2015 Approved	FY 2015 Projected	FY 2016 Dept. Request	FY 2016 Manager Proposed	Increase/ Decrease	%
Public Services							
Regular Salaries	2,438,804	2 584 700	2,679,172	2,482,833	2,458,892	(125,817)	-5%
-	2,438,804	2,384,709	600	2,402,833	300	300	
Longevity Bonus Educational Incentive	5,900	8,000	8,200	8,000	8,000	0	50% 0%
Sick Leave Incentive	5,839	11,150	8,200 9,318	8,000 11,150	8,000 11,150	0	0% 0%
Uniform Allowance	35,755	40,639	39,629	40,289	39,939	(700)	
			9,835		59,939 9,586	(700) 18	-2%
Safety Compliance	14,917 22 752	9,568 17,892	9,835 17,893	9,586	9,586 18,568	676	0%
OT - Regular OT - Winter Road Maintenanc	33,753 262,161	-	200,000	18,568 178,877	18,508	11,159	4%
		167,718					6%
OT - Fleet Services	4,360	1,600	1,600	1,600	1,600	0	0%
OT - Sand Removal	0	2,651	2,643	2,937	2,937	286	11%
PS - General	57,437	75,456	56,431	93,492	93,492	18,036	32%
PS - Water Quality Monitoring		15,000	14,000	22,000	22,000	7,000	50%
PS - Recording Fee	51	250	200	250	250	0	0%
PS - Snow Removal	7,500	2,000	10,200	8,000	8,000	6,000	59%
PS - Tree Removal	3,264	8,800	5,800	8,800	8,800	0	0%
PS - Centerline Striping	96,503	84,964	80,000	112,376	112,376	27,412	34%
Reports, Printing, & Binding	2,089	3,155	3,000	3,155	2,155	(1,000)	-33%
Office Supplies	3,846	6,960	3,556	4,360	4,360	(2,600)	-73%
Other Sup - Operating	1,997	2,750	3,750	2,750	2,750	0	0%
Other Sup - Maintenance	32,847	30,216	14,000	30,216	30,216	0	0%
Other Sup - Parks/Open Space		18,750	16,250	18,750	18,750	0	0%
Other Supplies - Welding	18,292	12,300	15,000	12,300	12,300	0	0%
Other Sup - Traffic Paint	1,013	5,163	1,432	5,163	5,163	(1)	0%
Other Sup - Sign Material	20,384	27,014	26,800	27,014	27,014	0	0%
Other Sup - Pre-Mix Asphalt	91,183	103,348	103,348	103,346	103,346	(2)	0%
Other Sup - Culvert/Basin	24,931	31,154	30,000	31,154	31,154	(0)	0%
Other Sup - Bridge/Fence	1,824	500	2,500	500	500	0	0%
Other Sup - Loam/Seed	4,233	10,000	11,091	9,999	9,999	(1)	0%
Other Sup - Calcium Chloride	51,834	45,705	47,385	45,705	45,705	0	0%
Other Sup - Road Salt	331,150	237,377	260,000	234,629	234,629	(2,748)	-1%
Other Sup - Safety Equipment	11,605	17,177	17,778	17,177	17,177	0	0%
Other Sup - Small Tools	22,332	20,820	26,000	20,820	20,820	0	0%
Other Sup - Gravel	53,099	75,773	80,000	78,466	78,466	2,693	3%
Other Sup - MV Repair	77,911	122,198	129,998	121,198	121,198	(1,000)	-1%



Master List

Account Title	FY 2014 Actual	FY 2015 Approved	FY 2015 Projected	FY 2016 Dept. Request	FY 2016 Manager Proposed	Increase/ Decrease	%
Other Sup - Equip Repairs	96,412	70,340	70,000	69,440	69,440	(900)	-1%
MV Sup - Tires/Tube/Chain	54,542	66,750	66,750	66,250	66,250	(500)	-1%
MV Sup - Gas & Oil	297,192	323,973	336,944	304,833	304,833	(19,141)	-6%
MV Sup - Plow/Grader Blades	37,215	36,684	33,656	36,632	36,632	(52)	0%
MV Sup - Other	20,334	38,200	22,000	38,200	38,200	0	0%
Utilities - Water/Sewer	3,569	22,782	9,138	8,035	8,035	(14,747)	-161%
Comm - Telephone	7,123	7,740	8,292	7,740	7,740	0	0%
Utilities - Electricity	28,151	45,488	38,556	42,761	42,761	(2,727)	-7%
Utilities - Heating Fuel	52,033	35,247	100,000	43,385	43,385	8,138	8%
Repairs - Buildings	22,890	19,900	31,000	18,500	18,500	(1,400)	-5%
Repairs - Vehicles	32,453	29,500	25,000	29,500	29,500	0	0%
Repairs - Equipment	34,719	19,260	23,533	19,260	19,260	0	0%
Repairs - Radio Equipment	3,649	2,200	2,684	2,500	2,500	300	11%
Training & Tuition	10,152	16,065	11,000	16,065	16,065	0	0%
Comm - Postage	184	400	870	400	400	0	0%
Travel-Mileage	297	500	500	500	500	0	0%
Travel-Seminar Costs	45	675	600	500	500	(175)	-29%
Dues & Subscriptions	4,924	5,884	7,184	5,934	5,934	50	1%
Leachate Hauling	53,346	56,494	56,293	69,994	69,994	13,500	24%
Crack Sealing	9,377	20,000	9,376	20,000	10,000	(10,000)	-107%
Guardrail Replacement	8,690	10,000	20,000	10,000	10,000	0	0%
TOTAL	4,515,039	4,628,839	4,800,785	4,576,189	4,540,898	(87,941)	-1.9%



Public Services

Line Items				Last Year	Dept. Request		Manage Propose													
Regular Salaries			Total	2,584,709		2,482,833	2,458,892													
Estimated Detail of Re	-																			
Actual expenses may vary according to changing circumstances																				
Regular Salaries	FY 13 Staffing	FY 14 Staffing Level	FY 15 Staffing Level	FY 16 Staffing Level		Dept. Request		-		-		-		-		-		g Bequest		/lanager roposed
Public Services Director	1	1	1	1	\$	85,730	\$	85,730												
Deputy Director/City Engineer	1	1	1	1	\$	73,556	\$	73,556												
Operations Manager	2	2	2	2	\$	130,454	\$	130,454												
Fleet Supervisor	1	1	1	0	\$	-	\$	-												
Highway Supervisors	4	4	5	5	\$	233,097	\$	233,097												
Public Services Planner	0	1	1	1	\$	35,703	\$	35,703												
Office Manager	1	1	1	1	\$	47,754	\$	47,754												
Administrative Assistant	2	2	2	1	\$	35,229	\$	35,229												
Information Assistant	1	1	1	0	\$	-	\$	-												
Assistant City Engineer	1	1	1	1	\$	75,250	\$	75,250												
Project Engineer	1	1	2	2	\$	90,054	\$	90,054												
Excavation Technician	1	1	0	0	\$	-	\$	-												
Parks Superintendant	1	0	0	0	\$	-	\$	-												
Assistant Parks Supervisor	0	1	1	0	\$	-	\$	-												
Parks Maintenance Workers	4	4	4	5	\$	126,296	\$	102,355												
Parks Maintenance-Part Time					\$	30,000	\$	30,000												
Arborist & Arborist Assistant	2	2	2	2	\$	70,343	\$	70,343												
Building Maintenance	1	1	1	1	\$	30,760	\$	30,760												
Building Maintenance Tech I	3	3	3	3	\$	115,564	\$	115,564												
Equipment Operator	16	16	16	16	\$	455,583	\$	455,583												
Equipment Operator I	4	4	4	4	\$	156,306	\$	156,306												
Equipment Operator II	10	10	10	10	\$	374,429	\$	374,429												
Inventory Technician I	1	1	1	1	\$	37,354	\$	37,354												
Mechanics	6	6	6	6	\$	203,526	\$	203,526												
Stock Room Attendant	1	1	1	1	\$	34,217	\$	34,217												
Welders	1	1	1	1	\$	41,628	\$	41,628												
	66	67	68	65	\$2	2,482,833	\$2	2,458,892												

Line Item Narrative

Regular Salaries: Public Services has been combined to include Parks, Public Works and Engineering. These staffs maintain 20 plow routes, 515 lane miles, 14 Parks, 17 Cemeteries, 9 Atheletic Facilities and manage 4 millon dollars worth of construction projects. Staffing was reduced by 3 individuals from last year.



Public Services

Line Items		Last Year	Dept. Request	Manager Proposed
Longevity Bonus	Total	-	300	300
Educational Incentive	Total	8,000	8,000	8,000

Estimated Detail of Longevity Bonus

Actual expenses may vary according to changing circumstances

Longevity Bonus		- -		
Employee Longevity	\$	300	\$	300
	\$	300	\$	300

Estimated Detail of Educational Incentive

Actual expenses may vary according to changing circumstances

	Contificator		C	Dept.		Manager	
Educational Incentive	Certificates		Cost	Request		Proposed	
Automotive Service Excellence	16	\$	250	\$	4,000	\$	4,000
Class A License	11	\$	100	\$	1,100	\$	1,100
Inspection License	2	\$	200	\$	400	\$	400
Lead Mechanic Stipend	2	\$	750	\$	1,500	\$	1,500
Tanker Endorsement	8	\$	100	\$	800	\$	800
Welding Certification	2	\$	100	\$	200	\$	200
				\$	8,000	\$	8,000

Line Item Narrative

Longevity Bonus: Longevity bonuses are awarded to employees who have reached the 7, 15, and 25 years of services milestones. Upon these anniversary dates employees are awarded \$300, \$400 or \$500 respectively. There is one Public Works employee that is eligible for the 7 year milestone.

Educational Incentive (PW Division): In order to encourage on-going skill development, the City funds an annual incentive for employees who obtain certain Maine licenses/endorsements. For each of the 3 Automotive Service Excellence certifications earned and maintained, each Mechanic receives a \$250 annual bonus. For each State of Maine license/endorsement, earned and maintained, the employee receives a \$100 annual bonus. All such certifications must meet the following conditions:

1. The certifications and/or licenses must not be required by the employee's current job description.

2. The certifications and/or licenses must be reasonably beneficial to the Public Works Division and its work activities. The Public Services Director will render the final decision.

Employees must show proof of certification and/or license (annually) in order to receive the specified bonus. Annual bonuses (\$250) for every 3 ASE certifications, \$100 annual bonus for Maine's license/endorsement not currently required by current job description. These incentives are included in the current Teamsters Collective Bargaining



Public Services

Line Items		Last Year	Dept. Request	Manager Proposed
Sick Leave Incentive	Total	11,150	11,150	11,150
Uniform Allowance	Total	40,639	40,289	39,939

Estimated Detail of Sick Leave Incentive

Actual expenses may vary according to changing circumstances

Sick Leave Incentive	Eligible Employees	Partip. Employees	Earned Sick Days	Converted Vacation Days		Dept. Request		anager oposed	
Converted Sick Days	47	15.67	47.01		\$	6,085	\$	6,085	
Converted Vacation Days	47	9.4		37.6	\$	5,065	\$	5,065	
					Ś	11.150	Ś	11.150	

Estimated Detail of Uniform Allowance

Actual expenses may vary according to changing circumstances

Uniform Allowance	Parks	Highway Maint.	Fleet Services	Са	ost Each	Dept. Request		Manager Proposed	
Neoprene Snorkel Gloves		0		\$	25.00	\$	-	\$	-
Prescription Safety Glasses		10	2	\$	250.00	\$	3,000	\$	3,000
Rain Boots		30	5	\$	18.00	\$	630	\$	630
Rainsuits		19	6	\$	45.00	\$	1,125	\$	1,125
Replacement Gear Bags		5		\$	19.25	\$	96	\$	96
Rubber Work Gloves (12 doz.)		12	3	\$	24.00	\$	360	\$	360
Safety Toe Footware		0		\$	-				
Steel Toe Hip Boots		2		\$	50.00	\$	100	\$	100
Uniform Allowance		45	11	\$	570.00	\$	31,920	\$	31,920
Waders		3		\$	110.00	\$	330	\$	330
Winter Work Gloves (doz)		12		\$	43.00	\$	516	\$	516
Work Gloves - 3 Pair/EE		11	1	\$	38.50	\$	462	\$	462
Parks & Recreation	5			\$	350.00	\$	1,750	\$	1,400
						\$	40,289	\$	39,939

Line Item Narrative

Sick Leave Incentive: In order to reduce sick leave usage, the city provides employees one vacation day for every three consecutive months without using sick leave. EE may take the vacation day or credit the monetary amount to their Wellness Account. The budget assumes that one fifth of the 47 employees will earn 4 days per year and 1/3 of them will convert the cash value to their wellness accounts. These incentives are included in the current Teamsters Collective Bargaining Agreement.

Uniform Allowance: Uniforms and protective gear are provided in accordance with the collective bargaining agreement. This account includes funding for the uniform allowance, plus rain suits, rain coats, safety boots, waders, neoprene snorkel gloves, prescription safety glasses, work gloves (etc.)



Public Services

Line Items		Last Year	Dept. Request	Manager Proposed
Safety Compliance	Total	9,568	9,586	9,586
OT - Regular	Total	17,892	18,568	18,568

Estimated Detail of Safety Compliance

Actual expenses may vary according to changing circumstances

Safety Compliance		Pre- Employment	Annual Physical Co- Pay	Cost	Dept. equest	anager oposed
Public Services Personnel		7		\$ 210	\$ 1,470	\$ 1,470
Hepatitis/Titre test		9		\$ 249	\$ 2,241	\$ 2,241
Hearing Consv. Yearly	65			\$ 35	\$ 2,275	\$ 2,275
Respiratory Fit-Tests	50			\$ 72	\$ 3,600	\$ 3,600
					\$ 9,586	\$ 9,586

Estimated Detail of OT - Regular

OT - Regular	OT Hours		Dept. <i>Rate</i> Request		Rate I		Rate		•		lanager oposed
Emergency Call-ins	410	\$	34.06	\$	13,965	\$	13,965				
Elections	30	\$	25.02	\$	751	\$	751				
Special Events	48	\$	25.02	\$	1,201	\$	1,201				
Traffic Control Pavement Markings	10	\$	25.02	\$	250	\$	250				
Altenative Sentencing	96	\$	25.02	\$	2,402	\$	2,402				
				\$	18,568	\$	18,568				

Line Item Narrative

Physicals: This account funds pre-employment physicals, Hepatitis testing, Hearing Tests, respiratory fit tests, and disability assessments. These are all Bureau of Labor mandates that were unfunded in FY12. Previously we were not required to have these programs in place. After a BOL inspection in 2011 we had to implement the hepatitis and respiratory.

Public Services OT - Regular: This account funds call-outs for weather related emergencies; sink holes, trees down. It also includes weekend trash removal, setting up and taking down voting booths for elections, (when required) cemetery maintenance, city special events and scheduled alternative sentencing at the Hasty Community Center. Parks winter overtime along with PW Traffic ovetimehas been combined with the PW winter overtime account. The increase is due to contractual wage increases.



Public Services

Line Items		Last Year	Dept. Request	Manager Proposed
OT - Winter Road Maintenance	Total	167,718	178,877	178,877
OT - Fleet Services	Total	1,600	1,600	1,600
OT - Sand Removal	Total	2,651	2,937	2,937

Estimated Detail of OT - Winter Road Maintenanc

Actual expenses may vary according to changing circumstances

	Dept.	Manager
OT - Winter Road Maintenance Winter Road Maintenance	Request \$ 178,877	Proposed
	\$ 178,877	

Estimated Detail of OT - Fleet Services

Actual expenses may vary according to changing circumstances

OT - Fleet Services			Dept. Request																			
			\$	1,600	\$	1,600																
			\$	1,600	\$	1,600																
Estimated Detail of OT - Sand Removal																						
Actual expenses may	vary according to ch	anging cir	cumsi	tances																		
OT - Sand Removal	Avg OT Rate	Hours	Dept. Request		•		•		•		•		•		•		•		•			anager oposed
	29.37	100	\$	2,937	\$	2,937																
			\$	2,937	\$	2,937																

Line Item Narrative

Winter Road Maintenance: This account funds overtime for snow plowing, sanding and snow removal. This account is used for plowing snow in emergency parking areas, downtown sidewalks, the fire and police stations, the community center, public outdoor skating rinks, Auburn Hall, the library and the Mechanic's Row parking garage. Historically this funds an average of 20 storms per year. Parks OT has been added to the total request amount. Parks budgets \$6,000 per year for winter OT. The increase is due to contractual wage increases.

Overtime - Fleet Services: Overtime occurs periodically throughout the year as needed to keep the City fleet operational.

Overtime - Sand Removal: Overtime is incurred while removing winter sand accumulations within the urban areas. As a requirement of federal mandates, municipalities are required to develop and implement a program to sweep all publicly accepted paved streets and parking areas at least once a year as soon as possible after snowmelt. The goal is to do this in as little time as possible so spring rains will not wash the sand into the storm water systems. This practice will also allow for earlier road maintenance. Sand removal begins in the Spring as soon as possible, typically around April 15th. The increase is due to contractual wage increases.



Public Services

Line Items		Last Year	Dept. Request	Manager Proposed
PS - General	Total	75,456	93,492	93,492

Estimated Detail of PS - General

Actual expenses may vary according to changing circumstances

PS - General	Dept. Request			anager oposed
		300	Ś	300
Consumable Supplies	\$			300
Contractual Ledge Blasting	\$	-	\$	-
Dig Safe Notifications	\$	1,800	\$	1,800
Dumping Permits - 6 @ \$15.00 each	\$	90	\$	90
Equipment Rental (Replacement)	\$	2,500	\$	2,500
Equipment Rental (Specialty)	\$	2,500	\$	2,500
Fire Extinguisher Maintenance	\$	1,436	\$	1,436
Fuel Tank Annual Inspections	\$	200	\$	200
GPS Contract Fee	\$	16,400	\$	16,400
Hazardous Chemicals/Reg. Inventory Fees	\$	100	\$	100
Hazardous Material Registration Fees (every 3 years \$150)	\$	-	\$	-
Herbicide Application Program (new)	\$	20,425	\$	20,425
Lease of Land for Materials Storage, Snow Dump, Laydown Area	\$	6,000	\$	6,000
Maine DEP Tank Registration Fees	\$	-	\$	-
Mowing at Oak Hill Cemetery	\$	37,700	\$	37,700
Motor Vehicle Inspection Stickers	\$	400	\$	400
Sprinkler System Testing	\$	470	\$	470
Televant-DTN Weather Service				
Timetrack System Annual Fee	\$	775	\$	775
Video of Combined Stormwater and Sanitary Sewer Lines	\$	500	\$	500
Water filtration unit	\$	396	\$	396
Wrecker Services (towing)	\$	1,500	\$	1,500
	\$	93,492	\$	93,492

Line Item Narrative

Purchased Services - General : The Herbicide Application program is designated for highly visible urban areas. Locations that would benefit from this program are: Union St. bypass, Lower Turner St,. Center St, Minot Ave, etc. Herbicide application would allow us to avoid the labor intensive and time consuming task of weeding by hand. The GPS line item is the payment for the final year of a 3 year contract with our GPS Contractor. The increase is due to this GPS contract payment.



Public Services

Line Items		Last Year	Dept. Request	Manager Proposed
PS - Snow Removal	Total	2,000	8,000	8,000
PS - Tree Removal	Total	8,800	8,800	8,800

Estimated Detail of PS - Snow Removal

Actual expenses may vary according to changing circumstances

PS - Snow Removal	Dept. Request		anager oposed
IntermittentBulldozer Rental	\$	8,000	\$ 8,000
Snow Equipment Rental As Needed (truck & loader)			\$ -
	\$	8,000	\$ 8,000

Estimated Detail of PS - Tree Removal

Actual expenses may vary according to changing circumstances

PS - Tree Removal	Stumps (inches)	Occurrence		Cost		Cost		Dept. equest	anager oposed
Crane Rental					\$	1,000	\$ 1,000		
Stump Chipping (140 inches @ \$3 per inch)	1200	40	\$	1.50	\$	1,800	\$ 1,800		
Tree plantings / Replacement		20	\$	300.00	\$	6,000	\$ 6,000		
					\$	8,800	\$ 8,800		

Line Item Narrative

Purchased Services - Snow Removal: The costs of this line item reflect the severity of winter as well as issues such as the need for emergency relief parking, requests for snow plowing and removal in the Great Falls lot area and downtown parking areas. This request also reflects ongoing service during snow storms. Included within this account is contracted snow removal from parking lots, bulldozer rental and the snow storage area lease. APW now plows several parking lots previously contracted out: Cook St. parking lot, New Auburn Area and Community Center and the Pleasant/Drummond St. parking lot.

The department's bulldozer is no longer in service and the increase to this line item is needed to rent a bulldozer the duration of the winter season to maintain the city's snow dumps. It costs the Department \$8000 to rent the dozer. The line item was cut last year and the Department will be overrunning that account this year to pay for the dozer.

Purchased Services - Tree Removal: This account funds the rental of a private bucket truck for tree removals in and around inaccessible areas as needed and to provide contracted stump chipping. Remaining funds are also used to cover the costs of replacing trees or landscaping.

The tree planting program needs to be increased. Urban forest renewal programs are designed throughout the country to replace each tree removed w/a newly planted tree. Previous years did not budget an equal amount of removals and tree plantings. Instead of trying to get it all in one year we want to slowly move closer to getting a 1 for 1 replacement program.



Public Services

Line Items		Last Year	Dept. Request	Manager Proposed
PS - Centerline Striping	Total	84,964	112,376	112,376

Estimated Detail of PS - Centerline Striping

Actual expenses may vary according to changing circumstances

PS - Centerline Striping	Quantity	Linear Feet	Cost		Cost		Cost		Dept. Request		1anager roposed
Part I - Fall 2015 Program											
Double Yellow Centerline		70,000	\$	0.0750	\$	5,250	\$ 5,250				
White & Yellow Edge and lane lines		10,000	\$	0.0417	\$	417	\$ 417				
White Lane Lines		30,000	\$	0.0417	\$	1,251	\$ 1,251				
Striping Paving Projects		60,000	\$	0.0417	\$	2,502	\$ 2,502				
					\$	9,420	\$ 9,420				
<u> Part II - Spring 2016 Program</u>											
Double Yellow Centerline		480,000	\$	0.0750	\$	36,000	\$ 36,000				
White & Yellow Edge and lane lines		323,000	\$	0.0417	\$	13,469	\$ 13,469				
White Lane Lines		103,000	\$	0.0417	\$	4,295	\$ 4,295				
					\$	53,764	\$ 53,764				
Crosswalks Piano Keys	4914		\$	6.6150	\$	32,506	\$ 32,506				
Stop Bars (12")		4,785	\$	0.6615	\$	3,165	\$ 3,165				
Arrows (single)	825		\$	9.9225	\$	8,186	\$ 8,186				
Arrows (double)	215		\$	14.8838	\$	3,200	\$ 3,200				
RR Crossing Symbol	20		\$	27.5625	\$	551	\$ 551				
Handicap Parking	20		\$	27.5625	\$	551	\$ 551				
Parking Stall Lines		10,000	\$	0.0772	\$	772	\$ 772				
Bike Lane	20		\$	8.0000	\$	160	\$ 160				
Gore Painting		1,000	\$	0.1000	\$	100	\$ 100				
					\$	49,192	\$ 49,192				
TOTAL					\$	112,376	\$ 112,376				

Line Item Narrative

Purchased Services - Centerline Striping: This account funds contractual services for painting traffic control markings (double yellow center lines, white lane lines, white and yellow edge lines and bicycle lane lines, crosswalks, stop bars and arrows). Pavement marking is considered to be one of the least expensive and most effective means of conveying certain traffic regulations, warnings, and guidance to motorists. They are most beneficial along rural roadways, at night and during inclement weather. This program consists of two phases: In the fall, portions of the arterials are re-striped for greater visibility and any designated streets that have been recently resurfaced are remarked; the second phase, which is the major part of the striping of all designated arterial and collector roadways serving important transportation routes. This is an account directly influenced by the price of oil. Contractual service for road striping crosswalk and other traffic control markings. Numbers reflect a 5% increase as well as additional striping in the downtown district at two applications.



Public Services

Line Items		Last Year	Dept. Request	Manager Proposed
Reports, Printing, & Binding	Total	3,155	3,155	2,155
Office Supplies	Total	6,960	4,360	4,360

Estimated Detail of Reports, Printing, & Binding

Actual expenses may vary according to changing circumstances

Reports, Printing, & Binding	Dept. Request	Manager Proposed
Reports, Printing, & Binding	\$ 3,155	\$ 2,155
	\$ 3,155	\$ 2,155

Estimated Detail of Office Supplies

Actual expenses may vary according to changing circumstances

Office Supplies	Dept. Request			
General Office Supplies	\$	2,810	\$	2,810
Printer Ink	\$	500	\$	500
Plotter Paper (36X500)	\$	100	\$	100
Plotter Paper (24X500)	\$	100	\$	100
Ink Cartridges	\$	400	\$	400
Print Heads	\$	250	\$	250
Toner	\$	200	\$	200
	\$	4,360	\$	4,360

Line Item Narrative

Reports, Printing & Binding: This account funds the printing costs of items which cannot be done in-house, envelopes (due to large volumes of mailings during construction season). There can be as many as 1,500 notices. Will need to print door hangers, flyers, and information handouts for Spring and Summer programs. Informational brochures for recycling changes.

Office Supplies: This account funds miscellaneous supplies which are necessary for the office to operate. Increase due to moving engineering printer supplies from operating supplies other.



Public Services

Line Items		Last Year	Dept. Request	Manager Proposed
Other Sup - Operating	Total	2,750	2,750	2,750
Other Sup - Maintenance	Total	30,216	30,216	30,216

Estimated Detail of Other Sup - Operating

Actual expenses may vary according to changing circumstances

Other Sup - Operating	Dept. Request		•	
12" asphalt cutting blades	\$	1,500	\$	1,500
14" asphalt cutting blades	\$	600	\$	600
Concrete cutting blades @ \$200	\$	400	\$	400
Misc Surveying Supplies, Batteries and Field Books	\$	250	\$	250
	\$	2,750	\$	2,750

Estimated Detail of Other Sup - Maintenance

Actual expenses may vary according to changing circumstances

	Dept.		Μ	anager
Other Sup - Maintenance	R	Request		oposed
Field Operating Supplies	\$	3,500	\$	3,500
Facility Operating Supplies	\$	4,500	\$	4,500
Holiday Lights and Decorations	\$	3,000	\$	3,000
Solvents/Paint/Fluids	\$	3,439	\$	3,439
Hardware/Fasteners	\$	8,067	\$	8,067
Facility Operating Supplies	\$	2,521	\$	2,521
Vehicle Supplies	\$	3,439	\$	3,439
Mower Blades	\$	710	\$	710
Power Broom Brushes & Belts	\$	740	\$	740
Trash Barrels	\$	300	\$	300
	\$	30,216	\$	30,216

Line Item Narrative

Other Supplies - Operating: This account funds small tools primarily used for vehicle and building maintenance. Reduction due to moving engineering printer supplies to office supplies.

Other Supplies - Maintenance: This account funds non-vehicle supplies necessary for Highway, Parks and Fleet Services maintenance. Examples include fasteners, hoses, maintenance supplies for equipment and crews. Holiday lights and decorations have not been accounted for in past budgets.



Public Services

Line Items		Last Year	Dept. Request	Manager Proposed
Other Sup - Parks/Open Spaces	Total	18,750	18,750	18,750
Other Supplies - Welding	Total	12,300	12,300	12,300

Estimated Detail of Other Sup - Parks/Open Spac

Actual expenses may vary according to changing circumstances

Other Sup - Parks/Open Spaces	Dept. Request		anager oposed
Cemetery Maintenance Supplies			
Bark Mulch	\$ 2,100	\$	2,100
Field Supplies	\$ 1,550	\$	1,550
Loam	\$ 1,500	\$	1,500
Paint & Grafitti Remover	\$ 1,100	\$	1,100
Plants, Fertilizer & Peat Moss	\$ 5,000	\$	5,000
Playground Equipment Repair	\$ 3,000	\$	3,000
Playground Mulch	\$ 4,500	\$	4,500
Bleacher Repair/Replacement			
Planters			
	\$ 18,750	\$	18,750
Estimated Detail of Other Supplies - Welding			

Actual expenses may vary according to changing circumstances

Other Supplies - Welding	Dept. Request		lanager oposed
All welding supplies	\$	12,300	\$ 12,300
	\$	12,300	\$ 12,300

Line Item Narrative

Other Supplies - Maintenance: This account funds non-vehicle supplies necessary for Highway and Fleet Services maintenance. Examples include fasteners, hoses, maintenance supplies for equipment and crews. Holiday lights and decorations have not been accounted for in past budgets.

Other Supplies - Welding: This account funds operational supplies that are used by the Fleet Welding shop. Items typically include steel, welding rods, oxygen/acetylene, etc. This year vendors will not give any predictions due to the vulnerability of the market.



Public Services

Line Items		Last Year	Dept. Request	Manager Proposed
Other Sup - Traffic Paint	Total	5,163	5,163	5,163
Other Sup - Sign Material	Total	27,014	27,014	27,014

Estimated Detail of Other Sup - Traffic Paint

Actual expenses may vary according to changing circumstances

Other Sup - Traffic Paint		Quantity	Paint Cost		Dept. equest	Manager Proposed	
Green Sealant	Gallons	300	\$	11.35	\$ 3,405	\$	3,405
Glass Beads	Bags	0	\$	20.35	\$ -	\$	-
Latex White Paint	Gallons	50	\$	11.65	\$ 583	\$	583
Latex Yellow Paint	Gallons	100	\$	11.75	\$ 1,175	\$	1,175
Miscellaneous Paint Supplies, etc.		0	\$	500.00	\$ -	\$	-
					\$ 5,163	\$	5,163

Estimated Detail of Other Sup - Sign Material

Actual expenses may vary according to changing circumstances

Other Sup - Sign Material	Dept. Request		lanager oposed
Street Signs (In-house Fabrication)			
Aluminum Blanks	\$ 7,600	\$	7,600
Channel Posts (3', 8', 10')	\$ 7,000	\$	7,000
Vinyl Sheeting	\$ 1,000	\$	1,000
Brackets and Hardware	\$ 3,874	\$	3,874
Complete Signs (Purchased from Vendor)	\$ 5,740	\$	5,740
Folding Signs and Barricades	\$ -	\$	-
Lumber	\$ 1,000	\$	1,000
Paint, Misc. Supplies, Barricade Tape	\$ 800	\$	800
	\$ 27,014	\$	27,014

Line Item Narrative

Other Supplies - Traffic Paint: This account funds materials used to produce traffic control markings such as parking stalls, parking garage, handicap stalls, traffic islands and lines to indicate catch basin locations, and also include materials for sealing traffic islands which do not have plantings. The majority of the paint program is contracted out. Miscellaneous paint supplies are for machine maintenance. Figure shows an 8% increase in traffic paint, per vendor. Increase due to the need to paint newly paved traffic islands.

Other Supplies - Sign Material: This account funds materials used to produce street signs, miscellaneous signs, folding signs and barricades. This account reflects the need to systematically replace the inventory of signs which fade with age or are damaged. Specialty signs are also produced for other departments, i.e. Parks and Recreation, School, Airport and City events. Signs are cut from vinyl sheeting and rolled onto aluminum blanks. Inventory of sheeting and other materials used in the process will be built up over time. A change affecting this account during the next several years is a systematic Federally required upgrading of the street signs to 6" lettering.



Public Services

Line Items		Last Year	Dept. Request	Manager Proposed
Other Sup - Pre-Mix Asphalt	Total	103,348	103,346	103,346
Other Sup - Culvert/Basin	Total	31,154	31,154	31,154

Estimated Detail of Other Sup - Pre-Mix Asphalt

Actual expenses may vary according to changing circumstances

Other Sup - Pre-Mix Asphalt	Tons	Square Yds	Ca	ost / Unit	F	Dept. Request		/lanager roposed
Contracted Paving		2600	\$	28.88	\$	75,075	\$	75,075
Summer use of hot mix asphalt	85		\$	84.00	\$	7,140	\$	7,140
Winter pre-mix cold patch	175		\$	120.75	\$	21,131	\$	21,131
					\$	103,346	\$	103,346

Estimated Detail of Other Sup - Culvert/Basin

Actual expenses may vary according to changing circumstances												
Other Sup - Culvert/Basin		Size	Quantity	Cost/Ft		Cost/Ft Unit			Dept. Request		lanager oposed	
Aluminized Culverts	20'	12"	8	\$	11.87	\$	237.40	\$	1,899	\$	1,899	
Culvert Clamps		12"	4	\$	11.87	\$	237.40	\$	950	\$	950	
Plastic PVC Culverts	20'	15"	20	\$	8.78	\$	175.60	\$	3,512	\$	3,512	
	20'	18"	20	\$	13.28	\$	265.60	\$	5,312	\$	5,312	
	20'	24"	6	\$	18.41	\$	368.20	\$	2,209	\$	2,209	
	20'	30"	4	\$	31.56	\$	631.20	\$	2,525	\$	2,525	
	20'	36"	4	\$	33.31	\$	666.20	\$	2,665	\$	2,665	
	20'	6"	4	\$	44.87	\$	897.40	\$	3,590	\$	3,590	
Pipes/Underdrain	20'	8"	0	\$	2.14	\$	42.80	\$	-	\$	-	
	20'	10"	0	\$	3.63	\$	72.60	\$	-	\$	-	
	20'	12"	0	\$	-	\$	-	\$	-	\$	-	
Catch Basin Supplies								\$	-	\$	-	
Brick & Cement								\$	1,279	\$	1,279	
Frames			10	\$	295.45			\$	2,955	\$	2,955	
Miscellaneous												
Pre-Cast Basins								\$	4,259	\$	4,259	
								\$	31,154	\$	31,154	
Line Item Nerretive												

Line Item Narrative

Other Supplies - Pre-Mix Asphalt: Asphalt patch material is used annually to repair potholes and deteriorated pavement along streets, roads and sidewalks, and to restore pavement following restoration activities. Amount reflects a 5% estimated price increase.

Other Supplies - Culvert & Basins: This account funds the cost of supplies maintenance and repair of drainage facilities (i.e., culverts, underdrains, catch basins, inlet structures, etc.). The escalation in cost during the past several years is due to several major factors: increased maintenance required along rural roads that were previously maintained by the State, efforts to reduce flood damage, increased concentration on deteriorated structures in areas to receive new pavement, escalating cost of steel and metallic rust inhibiting coatings, fewer companies with casting capabilities. To increase system capacity, movement toward installing precast catch basins, replacement of grates and frames with bicycle friendly ones and a change in State law requiring municipalities to maintain driveway culverts. YTD amount is low because ordering of pipe occurs in Spring. Indications from vendors are no increase in metal prices. and a 5% increase in poly and concrete prices. This budget reflects those increases.



Public Services

Line Items		Last Year	Dept. Request	Manager Proposed
Other Sup - Bridge/Fence	Total	500	500	500
Other Sup - Loam/Seed	Total	10,000	9,999	9,999

Estimated Detail of Other Sup - Bridge/Fence

Actual expenses may vary according to changing circumstances										
	D	ept.	Mai	nager						
Other Sup - Bridge/Fence	Re	quest	Prop	osed						
Mail box repair, Lumber, Materials, Fence Repair, etc.	\$	500	\$	500						
Used Terminal Guardrail Ends			\$	-						
Snow Fence Materials			\$	-						
	\$	500	\$	500						

Estimated Detail of Other Sup - Loam/Seed

Actual expenses may vary according to changing circumstances Dept. Manager Quantity Cost Request Proposed Other Sup - Loam/Seed 25 **Conservation Mix** \$ 80.58 \$ 2,015 \$ 2,015 \$ \$ 1,828 \$ **Construction Fabric** 4 457.00 1,828 \$ \$ Excelsior 25 35.00 875 \$ 875 Fertilizer \$ \$ 24 8.65 208 \$ 208 \$ \$ Hay Bales 500 3.50 1,750 \$ 1,750 \$ \$ Lime 20 1.25 25 \$ 25 \$ 15.00 \$ Loam 28 420 \$ 420 Non Woven Construction Fabric (140N) \$ 400.00 \$ 2 800 \$ 800 \$ 109.00 \$ Park Athletic Mix 10 1,090 \$ 1,090 Siltation Control Fence 20 \$ 20.00 \$ 400 \$ 400 \$ \$ Sludge Compost 100 3.00 300 \$ 300 Staples (Box) 4 \$ 72.31 \$ 289 \$ 289 \$ \$ 9,999 9,999

Line Item Narrative

Other Supplies - Bridge & Fence: This account is used to purchase materials for repairs to snow fences, bridges, guardrails, fence, steps, temporary mailbox supports, etc., which have deteriorated from age or have been damaged by snow removal activities.

Other Supplies - Loam & Seed: The Department uses loam to stabilize and finish maintenance projects and to repair winter snowplow damages as required. Greater emphasis has been placed on erosion control methods for all roadside ditching and construction projects, especially in proximity to water resources, due to Environmental requirements.



Public Services

Line Items		Last Year	Dept. Request	Manager Proposed
Other Sup - Calcium Chloride	Total	45,705	45,705	45,705
Other Sup - Road Salt	Total	237,377	234,629	234,629

Estimated Detail of Other Sup - Calcium Chloride

Actual expenses may vary according to changing circumstances

Other Sup - Calcium Chloride	Storms	Gallons / Storm	Gallons / Season	Cost	Dept. Request		lanager oposed
Liquid Calcium							
Winter Use (Pre-wet Rock Salt)	17	1,336	32,064	\$ 1.25	\$	40,080	\$ 40,080
Summer Use (Dust Control-Gravel	Roads)		4,500	\$ 1.25	\$	5,625	\$ 5,625
Flake Calcium(thawing drainage st	ructures)		0	\$ 12.72	\$	-	\$ -
					\$	45,705	\$ 45,705
Estimated Detail of Oth	er Sun - Roa	d Salt					

Actual expenses may vary according to changing circumstances

Other Sup - Road Salt	FY12	FY13	FY14		FY15		Dept. Request	Manager Proposed	
Price Per Ton (225/storm)	\$ 61.53	\$ 58.83	\$	50.77	\$ 55.85	\$	234,629	\$	234,629
						\$	234,629	\$	234,629
Line Item Narrative									

Other Supplies - Calcium Chloride: Calcium chloride is used to keep roads clear of ice and snow and for dust control.. A calcium chloride and salt mixture works faster than salt alone and is more effective at lower temperatures (0-20 degrees F). The Department uses liquid calcium to wet the salt which has proven to be cost effective. Wetting salt with liquid calcium chloride increases melting capacity over a one hour period by an average of about 10% at 15 degrees F and about 25% at 5 degrees F. The use of liquid calcium can also provide responsive dust control along gravel roads (flake is now used). Expanded salt and calcium usage has enhanced overall productivity by reducing the need for winter sand clean-up, which runs about \$40 per cubic yard.

Projecting that we will use 2850 tons of salt which means we'll use 8 gallons per ton of calcium bringing the projection to 28500.

Other Supplies - Road Salt: Road salt is the most commonly used chemical for snow melting and de-icing pavements. Greater amounts of salt are used on collector and arterial roads, on hills and at intersections in an effort to remove snow and ice and to increase travel safety. Per contract we must purchase 75%(2850 tons) of predicted amounts to retain contract pricing. As recommended by vendors, this request is 5% more than the unit price during the previous year.

Note: more salt is being used as we lessen the amount of sand use, especially in the NPDES areas where streets are swept and catch basins are cleaned. Estimate average annual usage is for 24 events @ 167 tons per storm = \$4000 x 64.61 = \$258,426. In FY11 the total amount of mileage that is salted was reduced, bringing the yearly amount from 4200 to 4000 tons.



Public Services

Line Items		Last Year	Dept. Request	Manager Proposed	
Other Sup - Safety Equipment	Total	17,177	17,177	17,177	

Estimated Detail of Other Sup - Safety Equipment

Actual expenses may vary according to changing circumstances

Other Sup - Safety Equipment		Quantity	L	Init Cost	Dept. equest	Manager Proposed		
Chaps (tree crew)		6	\$	70.00	\$ 420	\$	420	
Ear Plugs and Protectors	100 Count	10	\$	85.00	\$ 850	\$	850	
Fire Extinguishers	Small	10	\$	45.00	\$ 450	\$	450	
Fire Extinguishers	Large	5	\$	72.00	\$ 360	\$	360	
First Aid Kit Supplies		20	\$	7.25	\$ 145	\$	145	
Fluorescent Vests - type II		100	\$	15.00	\$ 1,500	\$	1,500	
Fluorescent Vests XX-LG		20	\$	22.00	\$ 440	\$	440	
Forestry Helmets		6	\$	54.00	\$ 324	\$	324	
Four Element Gas Detector, C	onfined Space Entry	3	\$	200.00	\$ 600	\$	600	
Goggles & Face Shields		50	\$	5.95	\$ 298	\$	298	
Hard Hat Liners		25	\$	9.30	\$ 233	\$	233	
Hard Hats (with ratchet)		40	\$	15.00	\$ 600	\$	600	
Insect Repellent - per dozen		6	\$	77.00	\$ 462	\$	462	
Lanyard		2	\$	80.00	\$ 160	\$	160	
Lifting Straps		4	\$	30.00	\$ 120	\$	120	
Lock out tag out			\$	500.00	\$ 500	\$	500	
Miscellaneous Supplies and Sa	afety Equipment		\$	600.00	\$ 1,200	\$	1,200	
Safety Glasses	Clear	4	\$	27.00	\$ 108	\$	108	
Safety Glasses	Tinted	4	\$	32.00	\$ 128	\$	128	
Safety Lines		1	\$	150.00	\$ 150	\$	150	
Safety Masks		10	\$	13.00	\$ 130	\$	130	
Traffic Cones	28"	500	\$	16.00	\$ 8,000	\$	8,000	
					\$ 17,177	\$	17,177	

Line Item Narrative

Other Supplies - Safety Equipment: This account funds safety equipment required by OSHA, our insurance carrier, and other regulatory agencies to meet general safety practices and policies. Items purchased as necesary by the department include charges for the recharging of fire extinguishers, hard hats, traffic cones, respirators, chaps, hearing protectors, safety vests, signs etc.

Request reduced due to moving hearing tests to safety compliance account.



Public Services

Line Items		Last Year	Dept. Request	Manager Proposed
Other Sup - Small Tools	Total	20,820	20,820	20,820

Estimated Detail of Other Sup - Small Tools

Actual expenses may vary according to changing circumstances

Other Sup - Small Tools	Quantity	Dept. <i>Quantity Unit Cost</i> Request		•		lanager oposed
Fleet Mechanic Specialty tool			\$	6,000	\$	6,000
Replacement Tools			\$	5,800	\$	5,800
			\$	11,800	\$	11,800
Engineering						
Small Hand Tools			\$	500	\$	500
			\$	500	\$	500
Parks					\$	-
Back Pack Leaf Blowers	2	410	\$	820	\$	820
Force Leaf Blower	1	1600	\$	1,600	\$	1,600
Leaf Vacuum	1	4800	\$	4,800	\$	4,800
928 Snow Blower	1	1300	\$	1,300	\$	1,300
			\$	8,520	\$	8,520
TOTAL			\$	20,820	\$	20,820
Line Ken Newyetiye						

Line Item Narrative

Other Supplies--Small Tools: This account funds the cost of small tools and equipment which are used by the various divisions within the Department .



Public Services

Line Items		Last Year	Dept. Request	Manager Proposed
Other Sup - Gravel	Total	75,773	78,466	78,466
Other Sup - MV Repair	Total	122,198	121,198	121,198

Estimated Detail of Other Sup - Gravel

Actual expenses may vary according to changing circumstances

Other Sup - Gravel	Quantity C/Y	Quantity Tons	Quantity Tons Cost Request		•		lanager oposed
1 1/2" road gravel	800		\$	11.61	\$	9,288	\$ 9,288
3/4" crushed gravel	600		\$	11.80	\$	7,080	\$ 7,080
4" road gravel	1,000		\$	11.32	\$	11,320	\$ 11,320
Crushed Ledge Riprap		250	\$	18.78	\$	4,695	\$ 4,695
Crushed Stone		100	\$	19.89	\$	1,989	\$ 1,989
PMRAP	4,500		\$	-	\$	-	\$ -
Winter Sand	7,500		\$	5.52	\$	41,400	\$ 41,400
Erosion Control Mix	200		\$	13.47	\$	2,694	\$ 2,694
					\$	78,466	\$ 78,466

Estimated Detail of Other Sup - MV Repair

Actual expenses may vary according to changing circumstances

		Light Duty Heavy Duty				Dept.	N	/lanager		
Other Sup - MV Repair	LI	Light Duty		Light Duty		avy Duly	Request		Proposed	
Brake Systems	\$	4,785	\$	15,964	\$	20,749	\$	20,749		
Charging Systems (Batteries, belts, starters, alternators)	\$	1,634	\$	5 <i>,</i> 793	\$	7,427	\$	7,427		
Cooling Systems	\$	2,217	\$	7,861	\$	10,078	\$	10,078		
Electrical	\$	1,400	\$	4,965	\$	6,365	\$	6,365		
Engines	\$	3,034	\$	15,758	\$	18,792	\$	18,792		
Exhaust Systems	\$	1,050	\$	3,724	\$	4,774	\$	4,774		
Lights/Mirrors/Wipers	\$	1,004	\$	3,558	\$	4,562	\$	4,562		
Preventative Maintenance	\$	3,402	\$	12,061	\$	15,463	\$	15,463		
Suspension Systems	\$	2,334	\$	8,275	\$	10,609	\$	10,609		
Transmissions	\$	2,987	\$	10,592	\$	13,579	\$	13,579		
Engineering Vehicle Repairs	\$	1,000	\$	-	\$	1,000	\$	1,000		
Parks Vehicle Repairs	\$	7,800	\$	-	\$	7,800	\$	7,800		
	\$	32,647	\$	88,551	\$	121,198	\$	121,198		
Line Item Narrative										

Other Supplies--Gravel: This account includes winter sand, gravel, crushed ledge and stone rip-rap. Where possible the department uses recyclable asphalt pavement (RAP) is being funded through a material swap with a contractor **Other Supplies - Motor Vehicle Repair:** This account funds the cost of materials and parts used in the repair of motor vehicles such as cars, pick-up trucks, dump trucks, forklift trucks and is performed by our fleet mechanics. More engine repairs are being done in house versus sending to outside vendors. Showing a \$8,000 increase in this account, but a \$10,000 reduction in PS Equip repair.



Public Services

Line Items		Last Year	Dept. Request	Manager Proposed
Other Sup - Equip Repairs	Total	70,340	69,440	69,440
MV Sup - Tires/Tube/Chain	Total	66,750	66,250	66,250

Estimated Detail of Other Sup - Equip Repairs

Actual expenses may vary according to changing circumstances

		Dept.	Μ	lanager
Other Sup - Equip Repairs	R	Request		oposed
Brake Systems	\$	7,874	\$	7,874
Charging Systems (Batteries, belts, starters, alternators)	\$	8,196	\$	8,196
Cooling Systems	\$	7,320	\$	7,320
Electrical	\$	1,639	\$	1,639
Engines	\$	4,170	\$	4,170
Exhaust Systems	\$	819	\$	819
Lights/Mirrors/Wipers	\$	1,103	\$	1,103
Preventative Maintenance	\$	8,834	\$	8,834
Sweeping Consumables	\$	11,000	\$	11,000
Suspension Systems	\$	9,888	\$	9,888
Transmissions	\$	4,097	\$	4,097
Parks Equipment Repairs	\$	4,500	\$	4,500
	\$	69,440	\$	69,440

Estimated Detail of MV Sup - Tires/Tube/Chain

Actual expenses may vary according to changing circumstances

	Dept.	Mana	ager
MV Sup - Tires/Tube/Chain	Request	Propo	osed
Tires	\$ 55,250	\$5	5,250
Chains	\$ 11,000	\$ 1	1,000
	\$ 66,250	\$ 6	6,250
Line Item Norrative			

Line Item Narrative

PW Other Supplies - Equipment Repair: This account funds the cost of **in-house** repairs to construction equipment including: graders, excavators, back hoes, bull dozers, multi use tractors and front end loaders. Sweeping consumables consist of brooms, dust shoes, belts, sprockets, suction hoses for our sweeper trucks and vactor truck(basin cleaner). **Parks Repairs - Equipment:** This account includes the cost of repairs to grounds maintenance and winter snow removal equipment.

Motor Vehicle Supplies - Tires, Tubes, & Chain: The Department has more than 324 tires mounted on vehicles at any one time. Although most of these are truck tires which can be replaced at a cost of \$145 to \$295 each, some of the common heavy equipment tires run \$350 to \$500, road grader tires at \$950 with the largest loader tires costing \$1,350 each. The onset of winter conditions escalates usage and is followed by motor vehicle inspections, which necessitates tire



Public Services

Line Items		Last Year	Dept. Request	Manager Proposed
MV Sup - Gas & Oil	Total	323,973	304,833	304,833
MV Sup - Plow/Grader Blades	Total	36,684	36,632	36,632

Estimated Detail of MV Sup - Gas & Oil

Actual expenses may vary according to changing circumstances

MV Sup - Gas & Oil	Gallons	Cost / Unit		Cost / Unit		Dept. Request		nit .		lanager roposed
Diesel	76,000	\$	3.00	\$	228,000	\$ 228,000				
Diesel Delivery Charge	76,000	\$	0.010	\$	760	\$ 760				
Fuel Additives				\$	1,910	\$ 1,910				
Grease, Oil and Lubricants				\$	26,870	\$ 26,870				
Propane For Patch Machine & Forklifts				\$	2,000	\$ 2,000				
Unleaded Gasoline	16,470	\$	2.75	\$	45,293	\$ 45,293				
				\$	304,833	\$ 304,833				

Estimated Detail of MV Sup - Plow/Grader Blades

Actual expenses may vary according to changing circumstances

MV Sup - Plow/Grader Blades	Quanity Cost		<i>Quanity Cost</i> Request		Dept. Request		anager oposed
2 Graders	6	\$	637	\$	3,822	\$	3,822
8 Bucket Loaders	8	\$	582	\$	4,656	\$	4,656
Plow Bolts				\$	1,379	\$	1,379
Replacement of blades on 21 trucks	21	\$	1,275	\$	26,775	\$	26,775
				\$	36,632	\$	36,632

Line Item Narrative

Motor Vehicle Supplies - Gas & Oil: This account funds the purchase of motor vehicle gas and oil, and expenditures for heating fuel. The Department relies heavily on mechanized equipment which is energy intensive (i.e., grease, oil, diesel, gas). The consumption of diesel fuel is quite variable and increases with the amount of snow which must be plowed. The reduction in this account is due to splitting out the heating oil and diesel to get better accounting of usage. Combined gasoline amounts from PW, Parks and Engineering.

Motor Vehicle Supplies - Plow & Grader Blades: This account funds the purchase of plow and grader blades, plus plow shoes, wing tips, nuts, bolts, plow points, etc. Blades provide a durable cutting edge that serves to protect the more valuable plow and buckets; and by using carbide blades, the blades do not wear out as fast as steel blades by a factor of 4.



Public Services

Line Items		Last Year	Dept. Request	Manager Proposed
MV Sup - Other	Total	38,200	38,200	38,200
Utilities - Water/Sewer	Total	22,782	8,035	8,035

Estimated Detail of MV Sup - Other

Actual expenses may vary according to changing circumstances

MV Sup - Other		Dept. Request				lanager oposed
Batteries	\$	6,100	\$	6,100		
Filters	\$	13,200	\$	13,200		
Belts & Hoses	\$	1,850	\$	1,850		
Tune up Supplies	\$	1,750	\$	1,750		
Lights, Bulbs, Electrical	\$	6,900	\$	6,900		
Wipers, Mats, Misc.	\$	4,500	\$	4,500		
Fluids, Lubricants, Etc.	\$	3,900	\$	3,900		
	\$	38,200	\$	38,200		

Estimated Detail of Utilities - Water/Sewer

Actual expenses may vary according to changing circumstances

	_		- · ·				[Dept.	M	anager																	
Utilities - Water/Sewer	Per Period		Periods	iotai		Iotai		Iotai		lotal		lotal		lotal		Iotai		is lotal		s Total Inc		iods Total Increase		Re	equest	Pro	oposed
Hydrant Meter	\$	235	1	\$	235	15.0%	\$	270	\$	270																	
Sewer	\$	166	12	\$	1,993	15.0%	\$	2,292	\$	2,292																	
Sprinkler	\$	129	12	\$	1,544	15.0%	\$	1,776	\$	1,776																	
Water	\$	68	12	\$	818	15.0%	\$	941	\$	941																	
							\$	5,279	\$	5,279																	
				V	Vater &																						
Parks					Sewer	Increase																					
Oak Hill Cemetery				\$	433	15.0%	\$	498	\$	498																	
Parks Garage				\$	1,964	15.0%	\$	2,259	\$	2,259																	
							\$	2,757	\$	2,757																	
							\$	8,035	\$	8,035																	

Line Item Narrative

Motor Vehicle Supplies - Other: This account includes all other supplies such as batteries, plugs, filters, lights, automotive wire, belts and hoses. These supplies are used to maintain our fleet of over 100 motor vehicles and pieces of equipment. Performing preventative maintenance helps to stabilize repair costs. Improved inventory control procedures and increased tracking through work order system contributed to reduction in this line item. Combined amounts from PW, Parks and Engineering.

Utilities - Water & Sewer: This account funds water and sewer expenses at the Highway Garage and Parks & Recreation facilities. This includes domestic water and sewer service, a sprinkler charge and a hydrant fee. There is a 15% increase in the



Public Services

Line Items		Last Year	Dept. Request	Manager Proposed
Comm - Telephone	Total	7,740	7,740	7,740
Utilities - Electricity	Total	45,488	42,761	42,761

Estimated Detail of Comm - Telephone

Actual expenses may vary according to changing circumstances

Comm - Telephone	Quantity	Cost/	'Month	Dept. Request		•		anager oposed
Public Works								
Cell Phones and usage	7	\$	60	\$	5,040	\$ 5,040		
Long Distance Service		\$	25	\$	300	\$ 300		
				\$	5,340	\$ 5,340		
Engineering								
Cell Phones and usage	4	\$	50	\$	2,400	\$ 2,400		
				\$	7,740	\$ 7,740		

Estimated Detail of Utilities - Electricity

Actual expenses may vary according to changing circumstances

	Dept.		Dept. Ma					
Utilities - Electricity	Request		Request		Request		Pr	oposed
Public Works Facilities	\$	39,708	\$	39,708				
Parks Garage	\$	3,053	\$	3,053				
	\$	42,761	\$	42,761				

Line Item Narrative

Communication - Telephone: This account funds the telephone lines, fax lines, cellular phones.

Per City Electrician in FY12 adjustments were made citywide to lower our electricity costs. Fy11 was \$45,000; FY12 went to 38,556. Estimated 25% increase on electricity prices.



Public Services

Line Items		Last Year	Dept. Request	Manager Proposed
Utilities - Heating Fuel	Total	35,247	43,385	43,385
Repairs - Buildings	Total	19,900	18,500	18,500

Estimated Detail of Utilities - Heating Fuel

Actual expenses may vary according to changing circumstances

Utilities - Heating Fuel	Units	Со	Cost/Unit		Dept. Request	lanager oposed
Natural Gas - PW Garage	26,790	\$	1.55	\$	41,525	\$ 41,525
Natural Gas-Parks Garage	1,200	\$	1.55	\$	1,860	\$ 1,860
				\$	43,385	\$ 43,385

Estimated Detail of Repairs - Buildings

Actual expenses may vary according to changing	ng circums	tances		
		Dept.		anager
Repairs - Buildings	R	equest	Pr	oposed
Boilers, Piping, Overhead Heaters	\$	4,000	\$	4,000
Compressor	\$	1,000	\$	1,000
Construction Materials (Wood, Steel, Masonry blocks)	\$	2,500	\$	2,500
Electrical Supplies	\$	1,500	\$	1,500
Generator	\$	500	\$	500
HVAC Unit, Exhaust Fans	\$	1,000	\$	1,000
Overhead Cranes	\$	1,000	\$	1,000
Overhead Doors	\$	5,000	\$	5,000
Pressure Washer	\$	500	\$	500
Roof	\$	1,000	\$	1,000
Windows, Doors	\$	500	\$	500
	\$	18,500	\$	18,500

Line Item Narrative

Heating Fuel: Natural Gas increase reflects a projected 15% increase natural gas prices.

Repairs - Building: This account funds preventative maintenance as well as unexpected problems. With an aging building costs to repair doors, HVAC system, Boilers and heating system we must increase account to be able to keep up with repairs.

P&R repairs to buildings, i.e. broken windows, broken doors, vandalism repairs, restroom repairs, door locks tile repair. etc.



Public Services

Line Items		Last Year	Dept. Request	Manager Proposed
Repairs - Vehicles	Total	29,500	29,500	29,500
Repairs - Equipment	Total	19,260	19,260	19,260

Estimated Detail of Repairs - Vehicles

Actual expenses may vary according to changing circumstances

Repairs - Vehicles	Dept. Request		•	
Alignments	\$	550	\$	550
Alternators	\$	500	\$	500
Glass Replacement	\$	2,600	\$	2,600
Hydraulic Systems (Cylinders/Pumps/Motors)	\$	5,000	\$	5,000
Radiators	\$	5,000	\$	5,000
Re-build Motors/Transmissions	\$	12,000	\$	12,000
Body Work	\$	3,000	\$	3,000
Starters	\$	600	\$	600
Engineering Vehicles	\$	250	\$	250
	\$	29,500	\$	29,500

Estimated Detail of Repairs - Equipment

Actual expenses may vary according to changing circumstances

		Dept.		anager
Repairs - Equipment	R	Request		oposed
Chain Saws	\$	400	\$	400
Pumps	\$	1,500	\$	1,500
Heavy Duty Construction Equipment	\$	12,110	\$	12,110
Specialty Repairs	\$	2,500	\$	2,500
Survey Equipment	\$	1,250	\$	1,250
Machine Shop Work	\$	1,500	\$	1,500
	\$	19,260	\$	19,260
Line Kem Newyotice				

Line Item Narrative

Repairs - Vehicle: This account funds those repairs that are contracted out. These services have to be contracted out due to the sophistication of vehicles and the tools/equipment needed to diagnose and repair. Typically your larger repair parts run higher than most others due to the steel content in the make up of the part. **Repairs - Equipment:** This account funds those repairs that are contracted out. The work includes repairs to the following: chainsaws, pumps, heavy duty construction equipment - repairs requiring specialty tools, survey equipment, machine shop work, plan copier, etc This account is historically high because of the private machine shop work which is required for some of the older pieces of equipment with limited parts availability.



Public Services

Line Items		Last Year	Dept. Request	Manager Proposed
Repairs - Radio Equipment	Total	2,200	2,500	2,500

Estimated Detail of Repairs - Radio Equipment

Actual expenses may vary according to changing circumstances

	Dept.	Dept. Mana	
Repairs - Radio Equipment	Request	Proposed	
See Below.	\$ 2,500	\$	2,500
	\$ 2,500	\$	2,500

Line Item Narrative

Repairs - Radio Equipment: This account funds the repairs and modifications to the radio system used by the Public Works Department to dispatch and communicate with the fleet. The department uses 64 mobile and 5 portables to coordinate maintenance activities and to report emergency situations.



Public Services

Line Items		Last Year	Dept. Request	Manager Proposed
Training & Tuition	Total	16,065	16,065	16,065

Estimated Detail of Training & Tuition

Actual expenses may vary according to changing circumstances							
					Dept.	Μ	anager
Training & Tuition	Personnel		Cost	R	equest	Pr	oposed
Administrative Staff Training	2	\$	500	\$	1,000	\$	1,000
APWA Supervisor Training/Program	4	\$	250	\$	1,000	\$	1,000
Arborist Training	2	\$	750	\$	1,500	\$	1,500
BOL 30 Hour Const. Safety Course	2	\$	250	\$	500	\$	500
CDL Defensive Driving - Me. Motor Transport	10	\$	25	\$	250	\$	250
Chainsaw Training	10	\$	15	\$	150	\$	150
Continuing Education Classes	2	\$	125	\$	250	\$	250
Cutting Torch Safety	12	\$	20	\$	240	\$	240
Heavy Duty Brake School (Air)	1	\$	405	\$	405	\$	405
MDOT - Grader Training	2	\$	125	\$	250	\$	250
MDOT - Local Road Program	60	\$	25	\$	1,500	\$	1,500
MMA Meetings/ Seminars	2	\$	85	\$	170	\$	170
Municipal Leadership	2	\$	500	\$	1,000	\$	1,000
Vendor Sponsored Equipment Mechanics	2	\$	100	\$	200	\$	200
Welder Training	0	\$	500	\$	-	\$	-
Professional Development	2	\$	1,800	\$	3,600	\$	3,600
				\$	12,015	\$	12,015
Engineering							
Employee Continuing Education Licenses				\$	2,500	\$	2,500
Maine Muncipal Association				\$	200	\$	200
Maine Nonpoint Source Training				\$	350	\$	350
MDOT Local Road				\$	250	\$	250
Paving Inspector NETTCP				\$	600	\$	600
Road Maintenance, Paving, Supervisory Practices				\$	150	\$	150
				\$	4,050	\$	4,050
				\$	16,065	\$	16,065

Line Item Narrative

Training & Tuition: This account funds registration fees for seminars and classes including: road maintenance, welding, hydraulics, first aid, bloodborne pathogens, paving, supervisory practices, construction safety, performance evaluation, masonry, environmental regulations, Geographic Information System (GIS), and snow and ice removal. This account reflects our department goal to provide training to employees in order to receive peak output from them, and insure that they will accomplish work that is assigned to them.



Public Services

Line Items		Last Year	Dept. Request	Manager Proposed
Comm - Postage	Total	400	400	400
Travel-Mileage	Total	500	500	500
Travel-Seminar Costs	Total	675	500	500

Estimated Detail of Comm - Postage

Actual expenses may vary according to changing circumstances

Comm - Postage	Dept. Request	lanager roposed	
Public Works	\$ 400	\$ 400	
	\$ 400	\$ 400	

Estimated Detail of Travel-Mileage

Travel-Mileage	Dept. Request		nager posed
Public Works & Parks	\$	350	\$ 350
Engineering	\$	150	\$ 150
	\$	500	\$ 500

Estimated Detail of Travel-Seminar Costs

Actual expenses may vary according to changing circumstances

	Dept.	Manager
Travel-Seminar Costs	Request	Proposed
Public Services	\$ 500	\$ 500
	\$ 500	\$ 500

Line Item Narrative

Communication - Postage: This account is for postage and stamps. Increase is due to the possibility of an increase in postage come January 2014.

Travel-Mileage: Account used for compensating employees for use of their personal vehicles.

Travel & Seminar Costs: This account funds conference meeting and seminar costs. Most notably the attendance of the APWA-MMA semi annual conferences.



Public Services

Line Items		Last Year	Dept. Request	Manager Proposed
Dues & Subscriptions	Total	5,884	5,934	5,934

Estimated Detail of Dues & Subscriptions

Actual expenses may vary according to changing circumstances

Dues & Subscriptions	Dept. equest	anager oposed
Licenses:		
55 CDL's renewed each 6th year plus new drivers	\$ 306	\$ 306
Annual Arborist License (Mike, Jim, Rick, Bill)	\$ 165	\$ 165
Memberships:		
APWA	\$ 492	\$ 492
ASCE	\$ 215	\$ 215
Maine Arborist	\$ 90	\$ 90
Maine Resource Recovery Association	\$ 40	\$ 40
Training, Reports, Periodicals:		
Misc. Training Manuals	\$ 75	\$ 75
Subscriptions:		
Diagnostic Software (Mitchel 1)	\$ 2,500	\$ 2,500
Tech Manuals - Specifications (Intermittent Purchases):		
Sign Manual	\$ 90	\$ 90
Uniform Traffic Control	\$ 100	\$ 100
Engineering:		
APWA Annual Dues	\$ 492	\$ 492
ASCE Annual Dues	\$ 430	\$ 430
CPESC Renewal	\$ 100	\$ 100
CPSWQ	\$ 100	\$ 100
MSLS Annual Dues	\$ 220	\$ 220
PE Bi-Annual License Renewal	\$ 160	\$ 160
PLS Bi-Annual License Renewal	\$ 275	\$ 275
CDL	\$ 34	\$ 34
Parks		
Maine Cemetery Assoc.	\$ 25	\$ 25
New England Park Assoc	\$ 25	\$ 25
	\$ 5,934	\$ 5,934

Line Item Narrative

Dues & Subscriptions: This account pays for subscriptions, annual professional fees, and dues for professional associations. Memberships include: Arborist licenses, APWA, ASCE and various technical periodicals and newsletters. This account also funds the costs of the Commercial Drivers License (CDL) reimbursement. Mitchel 1 is an online diagnostic software that provides the most up to date information in the industry.



Public Services

Line Items		Last Year	Dept. Request	Manager Proposed
Leachate Hauling	Total	56,494	69,994	69,994
Guardrail Replacement	Total	10,000	10,000	10,000
Crack Sealing	Total	20,000	20,000	10,000

Estimated Detail of Leachate Hauling

Actual expenses may vary according to changing circumstances

Leachate Hauling	Quantity	Cost	Dept. Request		Manage t Propose	
Hauling Fee	3,000,000	\$0.013167	\$	39,501	\$	39,501
Weighing Fee	820	\$10.50	\$	8,610	\$	8,610
Disposal per 100 CF	4,011	\$2.09	\$	8,383	\$	8,383
Leachate Collection System Cleaning			\$	13,500	\$	13,500
			\$	69,994	\$	69,994

Estimated Detail of Guardrail Replacement

Actual expenses may vary according to changing circumstances

	•		anager oposed	
Guardrail Replacement	\$	10,000	\$	10,000
	\$	10,000	\$	10,000

Estimated Detail of Crack Sealing

Actual expenses may vary according to changing circumstances

	Dept.		Manager		
		equest	Pr	oposed	
Crack Sealing	\$	20,000	\$	10,000	
	\$	20,000	\$	10,000	

Line Item Narrative

Leachate Hauling: This account funds a state mandated cost to haul leachate from the ash landfill located near Exit 75 to a disposal location on Goldwaith Road. Other expenses result from the fee for weighing loads on the MMWAC scale, and from fees for disposal into the Auburn Sewerage District manhole.

**Previous years budget #'s based upon 2,100,000 gallons pumped. Contract is written and bid upon 3,000,000 gallons pumped. Disposal per 100CF of Leachate pricing up from \$1.97 to \$2.09. Scale fees were based upon \$5 weighing fee, new weighing fee is \$10.50. Number of loads based upon 6900 gallons per load, actual loads are 3660 each. Leachate collection system is required per DEP mandate.

Purchased Services - **Crack Seal**: Crack sealing increases the lifespan of asphalt pavement. Typically roads that were reconstructed 3 to 5 years ago are targeted for sealing.



Public Services

Line Items		Last Year	Dept. Request	Manager Proposed
PS - Water Quality Monitoring	Total	15,000	22,000	22,000
PS - Recording Fee	Total	250	250	250

Estimated Detail of PS - Water Quality Monitoring

Actual expenses may vary according to changing circumstances

PS - Water Quality Monitoring	Dept. Request	Manager Proposed
Water Quality Monitoring	\$ 22,000	\$ 22,000
	\$ 22,000	\$ 22,000

Estimated Detail of PS - Recording Fee

Actual expenses may vary according to changing circumstances

	ept. quest	nager bosed	
ee	\$ 250	\$ 250	
	\$ 250	\$ 250	

Line Item Narrative

Purchased Services - Water Quality Monitoring: This account funds State mandated water quality monitoring of the closed Ash lanfill and Gracelawn Road area landfill: sampling, testing and reporting, plus maintenance of well caps and locks. There has been an increase in the lab and tech costs and updated monitoring plans for both landfills has been required by the Maine DEP.

Purchased Services - Recording Fee: This account funds the recording of deeds and plans at the County Registry. Expenditures reflect the number of deeds recorded for easements for street and sidewalk improvement projects.

Fiscal Year 2016 Proposed 3.23.2015

Master List

Account Title	FY 2014 Actual	FY 2015 Approved	FY 2015 Projected	FY 2016 Dept. Request	FY 2016 Manager Proposed	Increase/ Decrease	%
Solid Waste							
Solid Waste Disposal	213,784	391,780	257,195	486,230	486,230	94,450	24%
Solid Waste Collection	437,061	430,291	419,796	441,048	441,048	10,757	2%
TOTAL	650,845	822,071	676,991	927,278	927,278	105,207	12.8%



Solid Waste

Line Items		Last Year	Dept. Request	Manager Proposed
Solid Waste Disposal	Total	391,780	486,230	486,230
Solid Waste Collection	Total	430,291	441,048	441,048

Estimated Detail of Solid Waste Disposal

Actual expenses may vary according to changing circumstances	Actual expenses ma	y vary according	to changing circumstances
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Solid Waste Disposal	Quantity	Cost/Ton	F	Dept. Request	/lanager roposed
Auburn Curbside Waste Disposal (MMWAC)	7,500	41	\$	307,500	\$ 307,500
Auburn Residential Drop-Off	600	41	\$	24,600	\$ 24,600
Dead Animal Disposal			\$	500	\$ 500
Dumpster Rental	12	215	\$	2,580	\$ 2,580
Hazardous Waste Abatement			\$	500	\$ 500
Household Hazardous Waste disposal program			\$	9,000	\$ 9,000
Illicit Waste Removal	50	70	\$	3,500	\$ 3,500
Leaves	200	41	\$	8,200	\$ 8,200
Recycling Program			\$	102,000	\$ 102,000
Rolloff Container (rental & transp.)			\$	1,000	\$ 1,000
Spring Cleanup (50% funded)			\$	25,000	\$ 25,000
Tires			\$	1,500	\$ 1,500
Universal Waste Disposal			\$	350	\$ 350
			\$	486,230	\$ 486,230

Estimated Detail of Solid Waste Collection

Actual expenses may vary according to changing circumstances

	FV 1 F	Dept.	Manager
Solid Waste Collection	FY 15	Request	Proposed
Private Contract	430,291	\$ 441,048	\$ 441,048
		\$ 441,048	\$ 441,048

Line Item Narrative

Solid Waste Disposal: This account funds the costs of the City's solid waste disposal program. This year's program costs are based on the MMWAC tip fee of \$29 per ton for solid waste. Included in this year's budget request is HHW Program, wood chipping, hauling, Universal Waste disposal. Spring clean-up is not included. Leaf pick up is now included in the Solid Waste contract.

**Our current Member MSW tip fee is \$29/ton for FY15 which ends 6/30/15. The MMWAC Board of Director's adopted a resolution January 2014 to set a goal for the FY16 Budget of a Member MSW tip fee that would not exceed \$41/ton. The FY16 Budget will not be adopted until the spring, so until that happens we will not know the actual tip fee.

Solid Waste Collection: The amounts reflect the new solid waste contract. In year 1 the amount was \$399,568, in Year 2 the amount is \$409,557, Year 3 is \$419, 796, Year 4 is \$430,291, and year 5 is \$441,048.

Fiscal Year 2016 Proposed 3.23.2015

Master List

Account Title	FY 2014 Actual	FY 2015 Approved	FY 2015 Projected	FY 2016 Dept. Request	FY 2016 Manager Proposed	Increase/ Decrease	%
Water & Sewer							
Catch Basin Maintenance Fee	12,500	12,500	12,500	12,500	12,500	0	0%
Public Fire Protection Fee	563,719	586,513	586,513	586,513	586,513	0	0%
TOTAL	576,219	599,013	599,013	599,013	599,013	-	0.0%



Water & Sewer

Line Items		Last Year	Dept. Request	Manager Proposed
Catch Basin Maintenance Fee	Total	12,500	12,500	12,500
Public Fire Protection Fee	Total	586,513	586,513	586,513

Estimated Detail of Catch Basin Maintenance Fee

Actual expenses may vary according to changing circumstances

Catch Basin Maintenance Fee	Dept. Request	Manager Proposed
Paid to Auburn Water & Sewer District	\$ 12,500	\$ 12,500
	\$ 12,500	\$ 12,500

Estimated Detail of Public Fire Protection Fee

Actual expenses may vary according to changing circumstances

	Dept.	Manager
Public Fire Protection Fee	Request	Proposed
Paid to Auburn Water & Sewer District	\$ 586,513	\$ 586,513
	\$ 586,513	\$ 586,513

Line Item Narrative

Catch Basin Mainenance Fee: The City's catch basins drain into the sanitary sewer. As we continue our stormwater separation projects, this fee should decrease. There are about 400 catch basins that are still connected.

Public Fire Protection Fee: This fee is paid to the Auburn Water & Sewer District for the water that is ready and available from the hydrants, for fire suppression.